- (i) Have a master's degree in social work from an accredited school of social work.
- (ii) Have a minimum of 1 year's experience working with a frail or elderly population.
- (3) Physical therapist. A physical therapist must meet the following requirements:
- (i) Be a graduate of a physical therapy curriculum approved by one of the following:
- (A) The American Physical Therapy Association.
- (B) The Committee on Allied Health Education and Accreditation of the American Medical Association.
- (C) The Council on Medical Education of the American Medical Association and the American Physical Therapy Association.
- (D) Other equivalent organizations approved by the Secretary.
- (ii) Have a minimum of 1 year's experience working with a frail or elderly population.
- (4) Occupational therapist. An occupational therapist must meet the following requirements:
- (i) Be a graduate of an occupational therapy curriculum accredited jointly by the Committee on Allied Health Education and Accreditation of the American Medical Association and the American Occupational Therapy Association or other equivalent organizations approved by the Secretary.
- (ii) Be eligible for the National Registration Examination of the American Occupational Therapy Association.
- (iii) Have 2 years of appropriate experience as an occupational therapist and have achieved a satisfactory grade on a proficiency examination conducted, approved, or sponsored by the U.S. Public Health Service, except that the determination of proficiency does not apply with respect to persons initially licensed by a State or seeking initial qualification as an occupational therapist after December 31, 1977.
- (iv) Have a minimum of 1 year's experience working with a frail or elderly population.
- (5) Recreation therapist or activities coordinator. A recreation therapist or activities coordinator must have 2 years experience in a social or recreational program providing and coordinating

- services for a frail or elderly population within the last 5 years, one of which was full-time in a patient activities program in a health care setting.
- (6) Dietitian. A dietitian must meet the following requirements:
- (i) Have a baccalaureate or advanced degree from an accredited college with major studies in food and nutrition or dietetics.
- (ii) Have a minimum of 1 year's experience working with a frail or elderly population.
- (7) *Drivers.* A PACE center driver must meet the following requirements:
- (i) Have a valid driver's license to operate a van or bus in the State of operation.
- (ii) Be capable of, and experienced in, transporting individuals with special mobility needs.

## § 460.66 Training.

- (a) The PACE organization must provide training to maintain and improve the skills and knowledge of each staff member with respect to the individual's specific duties that results in his or her continued ability to demonstrate the skills necessary for the performance of the position.
- (b) The PACE organization must develop a training program for each personal care attendant to establish the individual's competency in furnishing personal care services and specialized skills associated with specific care needs of individual participants.

## § 460.68 Program integrity.

- (a) Persons with criminal convictions. A PACE organization must not employ individuals or contract with organizations or individuals—
- (1) Who have been excluded from participation in the Medicare or Medicaid programs;
- (2) Who have been convicted of criminal offenses related to their involvement in Medicaid, Medicare, other health insurance or health care programs, or social service programs under title XX of the Act; or
- (3) In any capacity where an individual's contact with participants would pose a potential risk because the individual has been convicted of physical, sexual, drug, or alcohol abuse.